PUBLIC DISCLOSURE COPY

EXTENDED TO NOVEMBER 15, 2024

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

B c	heck if pplicabl	C Name of organization NORTHWEST CONNECTICUT LAND CONSERVANCY,	D Employer identifi	cation number
	Addre	SS TNO		
	Name chang		06-60820	34
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si		
	Final return	5 MADIE CODEED	860-927-	
	termin ated		G Gross receipts \$	7,403,036.
	Amen	KENT, CT 06757	H(a) Is this a group r	
	Application	,	for subordinates	
	pendi	SAME AS C ABOVE	H(b) Are all subordinates i	
II	ax-ex	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or		list. See instructions
	Vebsi		H(c) Group exemption	
KF	orm of	organization: X Corporation Trust Association Other L Y		M State of legal domicile: CT
	ırt I	Summary	•	<u> </u>
0	1	Briefly describe the organization's mission or most significant activities: TO BENEF	IT THE GENERA	L PUBLIC
Governance		THROUGH EDUCATION AND THE CONSERVATION OF NA	TURAL AREAS,	FISH AND
rus	2	Check this box if the organization discontinued its operations or disposed of n	nore than 25% of its net a	
ove.	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
<u>ھ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
es	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	15
Activities	6	Total number of volunteers (estimate if necessary)	6	126
₽cti		Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
ě	8	Contributions and grants (Part VIII, line 1h)	3,761,501.	5,439,520.
ēn	l .	Program service revenue (Part VIII, line 2g)	9,381.	5,605.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	289,920.	266,991.
_	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-78,155.	-74,583.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,982,647.	5,637,533.
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	l	Benefits paid to or for members (Part IX, column (A), line 4)	0.	
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 107,951.	741,811.	970,900.
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Ä	b	Total fundraising expenses (Part IX, column (D), line 25)	E01 200	775 626
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	591,290. 1,333,101.	
	l .	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,649,546.	1,746,536. 3,890,997.
_ s	19	Revenue less expenses. Subtract line 18 from line 12	Beginning of Current Year	End of Year
Net Assets or Fund Balances		Tatal accests (Dart V. line 10)	65,339,556.	73,832,691.
Asse Bala	20	Total assets (Part X, line 16)	317,193.	4,527,017.
vet/	21 22	Total liabilities (Part X, line 26)	65,022,363.	69,305,674.
Pa	rt II	Net assets or fund balances. Subtract line 21 from line 20	03,022,303.	03,303,014.
		lities of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to the best of m	v knowledge and helief it is
		et, and complete. Declaration of preparer (other than officer) is based on all information of which prep		y miowiougo una bonon, n io
,	001100	, and complete population of property (center than onloon) to succeed an arring matter of this prop	l l	
Sigi	1	Signature of officer	Date	
Her		CATHERINE RAWSON, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	l	SANDRA D. CALLANAN, CPA SANDRA D. CALLANAN,	11/12/24 if self-employ	P01200948
Prep	arer	Firm's name CIRONEFRIEDBERG, LLP		6-1533315
	Only	Firm's address 6 RESEARCH DRIVE, #450		
		SHELTON, CT 06484	Phone no. 20	3-366-5876
Мау	the If	RS discuss this return with the preparer shown above? See instructions	•	X Yes No

06-6082034 Page **2**

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: NORTHWEST CONNECTICUT LAND CONSERVANCY, INC. IS A NONPROFIT LAND TRUST
	THAT BENEFITS THE GENERAL PUBLIC THROUGH EDUCATION AND THE
	CONSERVATION OF NATURAL AREAS, FISH AND WILDLIFE, AND WORKING FARMLAND
	THROUGHOUT NORTHWEST CONNECTICUT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	STEWARDSHIP - THE LAND TRUST'S STEWARDSHIP PROGRAM ENSURES THE
	CONSERVED PROPERTIES ARE PROTECTED AND CARED FOR IN PERPETUITY. THE
	LAND TRUST'S STAFF PERFORM ANNUAL INSPECTIONS OF EACH CONSERVATION
	PROPERTY TO CONFIRM THERE ARE NO ENCROACHMENTS OR VIOLATIONS AND THE
	CONSERVATION VALUES ARE PROTECTED. THE LAND TRUST DEFENDS ITS
	CONSERVATION INTERESTS WHEN NECESSARY. IN ADDITION, THE LAND TRUST
	MAINTAINS 22 PUBLIC PRESERVES AND MANAGES, LEASES, OR PROTECTS THROUGH
	FEE OWNERSHIP AND EASEMENT 42 WORKING FARMS. STEWARDSHIP ALSO ENTAILS
	INVASIVE PLANT REMOVAL, BUILDING MAINTENANCE, ACTIVE PROTECTION FOR
	RARE AND ENDANGERED SPECIES, LAND MAINTENANCE, SUCH AS MOWING AND
	HAZARD TREE REMOVAL, AND WATER QUALITY TESTING AND PROTECTION.
4h	(Code:) (Expenses \$ 629,947. including grants of \$) (Revenue \$)
4b	(Code:) (Expenses \$ 629,947. including grants of \$) (Revenue \$) EDUCATION AND OUTREACH - THE LAND TRUST'S CONSERVED LANDS SERVE A
	RESIDENT POPULATION OF 200,000 PEOPLE. EACH YEAR, THE LAND TRUST
	PROVIDES FREE EDUCATIONAL AND RECREATIONAL PROGRAMMING TO MORE THAN
	2,000 PEOPLE. THESE PROGRAMS ARE DESIGNED TO CONNECT PEOPLE TO NATURE
	AND HELP DEMONSTRATE BENEFITS OF NATURAL AND WORKING LANDS. THE LAND
	TRUST'S PROGRAMS INCLUDE GUIDED HIKES, LECTURES, AND OTHER FREE PUBLIC
	EVENTS. IN ADDITION, THE LAND TRUST PROVIDES INTERNSHIP AND VOLUNTEER
	OPPORTUNITIES WHICH INCLUDE EDUCATION AS A LEADING COMPONENT. LASTLY,
	THE LAND TRUST ALSO WORKS IN PARTNERSHIP WITH LOCAL LIBRARIES, SCHOOLS,
	AND EDUCATION-BASED NON-PROFITS TO REACH FURTHER INTO THE COMMUNITIES
	SERVED AND CREATE OPPORTUNITIES FOR DISCUSSIONS ON ENVIRONMENTAL TOPICS
	FOR ALL AGES AND PHYSICAL ABILITIES.
4c	(Code:) (Expenses \$170 , 336 •including grants of \$) (Revenue \$)
	AQUISITIONS - AS CONNECTICUT'S LARGEST LAND TRUST AND THE 12TH LARGEST
	IN THE NATION, THE LAND TRUST PROTECTS 13,000 ACRES (AND GROWING) OF
	VAST, CONNECTED NATURAL AREAS IN LITCHFIELD AND NORTHERN FAIRFIELD
	COUNTIES. THE LAND TRUST'S CONSERVED LANDS INCLUDE 21 PUBLIC HIKING
	PRESERVES, 40 WORKING FARMS, OVER 3,000 ACRES OF HABITAT FOR RARE, THREATENED, AND ENDANGERED SPECIES, AND 45 MILES OF RIVERS, LAKES, AND
	STREAMS. THE LAND TRUST IS CONNECTICUT'S LAND ACQUISITION LEADER, PROTECTING MORE PROPERTIES FOR CONSERVATION EACH YEAR THAN ANY OTHER
	ORGANIZATION STATEWIDE. OVER THE COURSE OF THE LAND TRUST'S HISTORY,
	IT HAS CONSERVED, ON AVERAGE, 9 PROPERTIES A YEAR.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 152,030 • including grants of \$) (Revenue \$ 1,028 •)
4e	Total program service expenses 1,424,036.
	Form 990 (2023)

Form 990 (2023) INC . Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			١
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			X
لم	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	114	х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	25	Х
f	•	1 Ie		22
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		l	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2023) INC .

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
•	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
•	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		_v	
24	contributions? If "Yes," complete Schedule M	30	X	Х
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
O1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 39		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 15						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account	account)?	4a		X			
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a								
	any contributions that were not tax deductible as charitable contributions?		6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		٥.					
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).	vices provided to the payor?	7-		Х			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	l	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	·	7c		Х			
d	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		21			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	<u> </u>	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		X			
g								
h								
8								
	sponsoring organization have excess business holdings at any time during the year?							
9	9 Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders	11a						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13 a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?		13a					
а	Note: See the instructions for additional information the organization must report on Schedule O.		ISa					
h	Enter the amount of reserves the organization is required to maintain by the states in which the							
-	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
			14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune							
	excess parachute payment(s) during the year?		15		Х			
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X			
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17					
	If "Yes," complete Form 6069.							

Form 990 (2023)

INC.

06-6082034

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	۳		
<i>1</i> a		70		x
b	more members of the governing body?	7a		
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7.		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		25
8			Х	
a	The governing body?	8a	- 21	х
	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		 ₩
<u></u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		3.4	
			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	l		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		77	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finaı	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	<u>CATHERINE RAWSON - (860) 927-1927</u>		_	
	P.O. BOX 821, KENT, CT 06757			

I

Form 990 (2023)

NC. 06-6082034

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	0.90	(C) Position					(D)	(E)	(F)
Name and title	Average hours per	(do	(do not check m			than	one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week	offi				or/trus		from	from related	other
	(list any hours for	or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or d	stee			nsated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	Itrust	nal tru		oyee	ompe		1099-NEC)	,	and related
	below line)	In dividual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			organizations
(1) CATHERINE RAWSON	50.00				_	1				
EXECUTIVE DIRECTOR AND VP		1		Х				180,136.	0.	34,070.
(2) KATHERINE KINSOLVING	40.00									
DIRECTOR OF PHILANTHROPY						Х		115,923.	0.	48,773.
(3) AMANDA BRANSON	40.00									
DIRECTOR OF OPERATIONS AND				Х				113,420.	0.	35,544.
(4) MARGERY FELDBERG	15.00									
PRESIDENT		Х		Х				0.	0.	0.
(5) JAMES MILLSTEIN	8.00	ļ								
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) V. CHARLES JACKSON	2.00	۱		l						•
TREASURER	0.00	Х		Х				0.	0.	0.
(7) CHRISTINE A. FLYNN	2.00	١,,		,,					0	0
RECORDING SECRETARY	2 00	Х		Х				0.	0.	0.
(8) KAREN CUSHNIE	2.00	Į.,							0	0
DIRECTOR	2 00	Х						0.	0.	0.
(9) DAVID DE LUCA	2.00	x						0.	0.	0.
DIRECTOR CHAPTER CHAPTER PEGUDANDE	2.00	^						0.	0.	0.
(10) MICHELE SHAPIRO DESHPANDE DIRECTOR	2.00	x						0.	0.	0.
(11) ANDREW GORDON	2.00	^						0.	0.	0.
DIRECTOR	2.00	X						0.	0.	0.
(12) MARK DUVALL GUDE	2.00							•		
DIRECTOR		x						0.	0.	0.
(13) PHILIP KORSANT	2.00	 						•		
DIRECTOR		X						0.	0.	0.
(14) PETER W. MAY	2.00							-		<u> </u>
DIRECTOR		X						0.	0.	0.
(15) HIRAM P. WILLIAMS, JR.	2.00									
DIRECTOR		Х						0.	0.	0.
										- 000

332007 12-21-23 Form **990** (2023)

Page 8

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			_ (0	•			(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one				one	Reportable	Reportable		Es	timate	:d
	hours per	box,	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation			nount (of
	week (list any	\vdash				1	T. C.C.	from	from related			other	4.5
	hours for	lirecto				L		the organization	organization (W-2/1099-MIS			pensa om the	
	related	e or d	tee			sated		(W-2/1099-MISC/	1099-NEC)				
	organizations	truste	al trus		ee/	mpen		1099-NEC)	10001120)			d relate	
	below	Individual trustee or director	Institutional trustee	<u></u>	oldm	est co oyee	er	, , , , , , , , , , , , , , , , , , , ,				anizatio	
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Form						
1b Subtotal								409,479.		0.	11	8,3	
c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								409,479.		0.	11	8,3	37.
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportab	le			2
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director truct	ا مم	·0\/ ·	amal	lovo		, hio	shoet componented omr	olovoo on			163	NO
line 1a? If "Yes," complete Schedule J for s			•		•		_		•		3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	•							•	tric organization		4	х	
5 Did any person listed on line 1a receive or a									dual for services				
rendered to the organization? If "Yes," com	•				-						5		Х
Section B. Independent Contractors													
 Complete this table for your five highest co the organization. Report compensation for 										npens	ation f	rom	
(A)	trio odioridai y	oui (<u>Jiiui</u>	ng v	VICII	01 11		(B)	your.		(C	;)	
Name and business	address	NC	INC	3				Description of s	ervices	С	ompe	nsation	า
							_						
							\dashv						
O Total number of independent and a second of the second o	فينا والمسالم والمس	· ·	m!+ ·	d ±-	41= -	os "		d aboug) who are the f	novo their				
Total number of independent contractors (i \$100,000 of compensation from the organi		IOT III	nite	u 10	r10	se 119 0	siec	above) who received n	юге шап				

Form 990 (2023) INC .
Part VIII Statement of Revenue

		Check if Schedule O contains a response	e in this Part VIII				
				(A)	(B)	(C)	(D) Revenue excluded
				Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
					TanotionTovende	Business revenue	sections 512 - 514
nts	1 a	Federated campaigns 1a					
ar our	b	Membership dues 1b					
s, C	c	Fundraising events 1c	650,922.				
ar,		Related organizations 1d					
ini	e	Government grants (contributions) 1e					
rion S		All other contributions, gifts, grants, and					
the		similar amounts not included above 1f	4,788,598.				
	ç	Noncash contributions included in lines 1a-1f	2,949,881.				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		5,439,520.			
			Business Code				
e l	2 a	PROGRAM SERVICE INCOME	900099	5,605.	5,605.		
Program Service Revenue	b						
Se	c	;					
eve	c	I					
Pg	e						
<u> </u>	f	All other program service revenue					
	ç	=		5,605.			
	3	Investment income (including dividends, intel					
		other similar amounts)		229,209.			229,209.
	4	Income from investment of tax-exempt bond					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 9,100					
	b	Less: rental expenses 6b 0					
		Rental income or (loss) 6c 9,100					
		Net rental income or (loss)		9,100.			9,100.
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 1,660,446					
	b	Less: cost or other basis					
ne		and sales expenses	.				
ther Revenue	c	Gain or (loss) 7c 37,782					
Re		Net gain or (loss)		37,782.			37,782.
Je		Gross income from fundraising events (not					
₹		including \$ 650,922. of					
		contributions reported on line 1c). See					
		Part IV, line 18	58,128.				
	b	Less: direct expenses	142,839.				
	c	Net income or (loss) from fundraising events		-84,711.			-84,711.
		Gross income from gaming activities. See					
		Part IV, line 19	1				
	b	Less: direct expenses 9t					
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10	а				
	b	Less: cost of goods sold10	b				
		Net income or (loss) from sales of inventory					
S			Business Code				
Miscellaneous Revenue	11 a	OTHER INCOME	900099	1,028.	1,028.		
ane	b						
ie ei	c	:					
ĬŠĘ	c	All other revenue					
_		Total. Add lines 11a-11d		1,028.			
	12	Total revenue. See instructions		5,637,533.	6,633.	0.	191,380.

Page **9**

Form 990 (2023)

INC.

06-6082034 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a respon	·			X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			3	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 470	227 272	65 005	45 554
	trustees, and key employees	409,479.	327,878.	65,827.	15,774.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	201 101	057 177	F1 C22	10 270
7	Other salaries and wages	321,181.	257,177.	51,632.	12,372.
8	Pension plan accruals and contributions (include	10 202	15 156	2 102	711
_	section 401(k) and 403(b) employer contributions)	19,303. 159,804.	15,456. 127,958.	3,103. 25,690.	744. 6,156.
9	Other employee benefits	61,133.	48,950.		2,355.
10	Payroll taxes	01,133.	40,930.	9,828.	۷,333.
11	Fees for services (nonemployees):				
	Management	74,664.	58,077.	7,524.	9,063.
	Legal	35,324.	27,476.	3,560.	4,288.
	Accounting	33,324.	27,470.	3,300.	4,200.
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Other. (If line 11g amount exceeds 10% of line 25,				
y	column (A), amount, list line 11g expenses on Sch 0.)	323,409.	251,564.	32,589.	39,256.
12	Advertising and promotion	1,294.	1,294.	32/3031	3372301
13	Office expenses	82,610.	70,436.	5,071.	7,103.
14	Information technology	0=70=01	,	7,7,2,	.,
15	Royalties				
16	Occupancy	101,237.	89,861.	7,192.	4,184.
17	Travel	20,605.	20,110.	63.	432.
18	Payments of travel or entertainment expenses		•		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,510.	4,870.	402.	238.
23	Insurance	47,368.	44,154.	2,024.	1,190.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	LAND MAINTENANCE	43,544.	43,544.		
b					
С					
d		40.054	25 024		
е	All other expenses	40,071.	35,231.	44.	4,796.
25	Total functional expenses. Add lines 1 through 24e	1,746,536.	1,424,036.	214,549.	107,951.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0000)

Form 990 (2023)
Part X Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	248,277.	1	3,188,347.		
	2	Savings and temporary cash investments			937,355.	2	2,251,623.
	3	Pledges and grants receivable, net	870,755.	3	766,334.		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	ostantial	contributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	oed in se	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	B			27,465.	9	60,000.
	10a	Land, buildings, and equipment: cost or other	·				
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	57,387.	181,337.	10c	175,827. 6,041,570.
	11	Investments - publicly traded securities		5,912,098.	11	6,041,570.	
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	57,162,269.	15	61,348,990.		
	16	Total assets. Add lines 1 through 15 (must ed	qual line	33)	65,339,556.	16	73,832,691.
	17	Accounts payable and accrued expenses			67,193.	17	63,358.
	18	Grants payable		18			
	19	Deferred revenue	0.	19	348,180.		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part I\	of Schedule D		21	
es	22	Loans and other payables to any current or fo	rmer off	icer, director,			
Liabilities		trustee, key employee, creator or founder, sub	ostantial	contributor, or 35%			
ja de		controlled entity or family member of any of the			050 000	22	2 25 2 2 2
_	23	Secured mortgages and notes payable to unr	elated th	nird parties	250,000.	23	3,250,000.
	24	Unsecured notes and loans payable to unrela	ted third	parties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	es 17-24	I). Complete Part X	0		0.65 470
		of Schedule D			0.		865,479.
	26	Total liabilities. Add lines 17 through 25			317,193.	26	4,527,017.
S		Organizations that follow FASB ASC 958, c	heck he	re X			
ğ		and complete lines 27, 28, 32, and 33.			61,018,891.		65,046,529.
ala	27	Net assets without donor restrictions			4,003,472.	27	4,259,145.
D B	28	Net assets with donor restrictions			4,003,472.	28	4,439,143.
Ē		Organizations that do not follow FASB ASC	958, cr	ieck here			
卢		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund				29	
\SS(30	Paid-in or capital surplus, or land, building, or				30	
et ∧	31	Retained earnings, endowment, accumulated			65,022,363.	31	69,305,674.
Ž	32	Total net assets or fund balances			65,339,556.	32	73,832,691.
	33	Total liabilities and net assets/fund balances			03,333,330.	33	73,032,091.

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Form 990 (2023) INC. 06-6082034 Page 12

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,63				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,74				
3	Revenue less expenses. Subtract line 2 from line 1	3	3,89				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments 5						
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	69,30	5,6	74.		
Pa	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat						
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

NORTHWEST CONNECTICUT LAND CONSERVANCY,

INC

Employer identification number 0.6 – 6.0.8.2.0.3.4

		INC.						0-0002034	
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete tl	nis part.) S	ee instructions.		
he (organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	heck only	one box.)			
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,							
		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted by a g	overnmental unit describ	ped in	
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).		
	X	An organization that norma	ū				• •	public described in	
-		section 170(b)(1)(A)(vi). (C	•				3-		
8		A community trust describe		(1)(A)(vi). (Complete Par	t II)				
9	一	An agricultural research org				ed in coni	inction with a land-grant	college	
Ŭ		or university or a non-land-g				-	-	-	
		university:	grant conege or agno	altare (see motractions).	Lintor tiro	riarrio, orij	,, and state of the coneg	0 01	
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its sun	nort from	contributio	ans membershin fees a	nd aross receints from	
		activities related to its exen							
		income and unrelated busin		•			· · · · · · · · · · · · · · · · · · ·	-	
		See section 509(a)(2). (Cor		(less section of reax) in	om busine	sses acqu	ined by the organization	arter durie 50, 1975.	
11		An organization organized		ivaly to tost for public so	foty Soo	caction 50	10(2)(4)		
12	一	An organization organized a	•	•	•			nurnoses of one or	
12		more publicly supported or	=	•	•		•		
		lines 12a through 12d that						DIECK THE DOX OH	
_		1				-		, aivina	
а		Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·	•	•	•			
		the supported organization			а ппајопцу (or the dire	ctors or trustees or the s	supporting	
L		organization. You must o			4: · · · · i4!- :4				
b		Type II. A supporting org	•					-	
		control or management o			ame perso	ons that co	ontrol or manage the sup	рропеа	
		organization(s). You mus						1	
С		☐ Type III functionally inte					• •	ea with,	
		its supported organization		•					
d		☐ Type III non-functionally							
		that is not functionally int	-	•	•		-	iveness	
		requirement (see instruct	•						
е		Check this box if the orga					ı Type I, Type II, Type III		
_		functionally integrated, or		nally integrated support	ing organi	zation.			
f		er the number of supported o	•						
9		ride the following information i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other	
	,	organization	(11) 2.11	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)	
				above (see instructions))	Yes	No	, ,	, , , , , , , , , , , , , , , , , , ,	

INC.

06-6082034 Page 2

Part II	Support Schedule for Or	ganizations Described in Sections	170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1009183.	4764774.	2141743.	3761501.	5439520.	17116721.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1009183.	4764774.	2141743.	3761501.	5439520.	17116721.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8562392.
6	Public support. Subtract line 5 from line 4.						8554329.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1009183.	4764774.	2141743.	3761501.	5439520.	17116721.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	70,691.	54,468.	94,065.	137,567.	229,209.	586,000.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						17702721.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)	
	organization, check this box and stop	-					
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	48.32 %
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	48.14 %
16a	33 1/3% support test - 2023. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	nore, check this be	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2022. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check t	his box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes	t - 2023. If the orga	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization		
b	10% -facts-and-circumstances tes	t - 2022. If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circle	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17k	o, check this box a		

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,	,				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	<u> </u>					
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			1			
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	1	•	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6				-		
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business			1	1	1	1
11	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain			1	+		
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				+		
	Total support. (Add lines 9, 10c, 11, and 12.)				1	F04(-)(0) : :	<u> </u>
14	First 5 years. If the Form 990 is for the	•				. , . ,	lion,
Se	check this box and stop here ction C. Computation of Publ						<u></u>
	Public support percentage for 2023 (I			column (f))		15	%
	Public support percentage from 2022					16	%
	ction D. Computation of Inves					1 .~ 1	70
	Investment income percentage for 20)	17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation If the organization						

06-6082034 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
За		
3b		
Зс		
4a		
41.		
4b		
4c		
5a		
5b		
5c		
6		
6		
7		
8		
9a		
9b		
9c		
10a		
100		
10b		
lule A (For	m 990	2023

Pa	rt IV Supporting Organizations (continued)			
	, and a second s		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns)	
2	Activities Test. Answer lines 2a and 2b below.	01.401.0	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Schedule A (Form 990) 2023

INC.

06-6082034 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust o	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t comple	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting orga	anization (see

Schedule A (Form 990) 2023

instructions).

0<u>6-608</u>2034 Page 7 Schedule A (Form 990) 2023 INC.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued).

	Type in Neil Tunedenany integrated 666	(a)(b) Supporting Orgi	amzationo (contint	uea)	
Secti	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	is	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	ns	(iii) Distributable Amount for 2023
1_	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
	From 2018				
	From 2019				
	From 2020				
	From 2021				
е	From 2022				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				

Schedule A (Form 990) 2023

e Excess from 2023

NORTHWEST CONNECTICUT LAND CONSERVANCY,

06-6082034 Page 8 INC. Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

332028 12-21-23 Schedule A (Form 990) 2023

SCHEDULE C (Form 990)

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Political Campaign and Lobbying Activities

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. NORTHWEST CONNECTICUT LAND CONSERVANCY, Employer identification number 06-6082034 INC. Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures \$____ 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ ______ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ______\$ ___ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (c) EIN (d) Amount paid from (a) Name (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

NORTHWEST CONNECTICUT LAND CONSERVANCY,

06-6082034 Page 2 Schedule C (Form 990) 2023 INC.

Part II-A Complete if the org	ganization is o	exempt under section	n 501(c)(3) and fil	led Form 5768 (el	ection under
	ation belongs to a	n affiliated group (and list i	n Part IV each affiliated	l group member's nam	ne. address. EIN.
expenses, and sha	-	- · ·		. J P	, ,,
		A and "limited control" pro	ovisions apply.		
Limi	ts on Lobbying E	-		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opir	ion (grassroots lobbying)			
b Total lobbying expenditures to infl	224.				
c Total lobbying expenditures (add I				224.	
d Other exempt purpose expenditur				1,769,071.	
e Total exempt purpose expenditure				1,769,295.	
f Lobbying nontaxable amount. Ent				238,465.	
If the amount on line 1e, column (a)		e lobbying nontaxable am		,	
not over \$500,000,		% of the amount on line 1e			
over \$500,000 but not over \$1,000	0,000, \$10	00,000 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1,5		75,000 plus 10% of the exc			
over \$1,500,000 but not over \$17.		25,000 plus 5% of the exce			
over \$17,000,000,	\$1,	000,000.	, ,		
g Grassroots nontaxable amount (er	nter 25% of line 1	f)		59,616.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0	-		0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze			· ·		
reporting section 4911 tax for this	year?				Yes No
(Some organizations t	hat made a secti	r Averaging Period Under on 501(h) election do not eparate instructions for li	have to complete all	of the five columns b	elow.
	Lobbying E	xpenditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	194,63	197,265.	208,310.	238,465.	838,671.
b Lobbying ceiling amount (150% of line 2a, column(e))					1,258,007.
c Total lobbying expenditures		33.	242.	224.	499.

49,316.

48,658.

52,078.

Schedule C (Form 990) 2023

209,668.

314,502.

59,616.

d Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2023

06-6082034 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(k	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pai	TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	? 3		
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members				.e 0, 15
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С					
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information			ı	
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II	-A. lines 1	and 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	,	,	
	,, , , , , , , , , , , , , , , , , , , ,				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number 06 - 6082034

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds or <i>i</i>	Accounts. Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wi	riting that the assets he	eld in donor advised fu	nds
	are the organization's property, subject to the organization's ea	xclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that gr	ant funds can be used	only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for ar	ny other purpose confe	erring
	impermissible private benefit?			
Pa	t II Conservation Easements. Complete if the orga	inization answered "Ye	s" on Form 990, Part I\	V, line 7.
1	Purpose(s) of conservation easements held by the organization	· ·	1	
	Preservation of land for public use (for example, recreation)	on or education)	1	torically important land area
	X Protection of natural habitat		Preservation of a cer	tified historic structure
	X Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contrib	ution in the form of a c	
	day of the tax year.			Held at the End of the Tax Year
	Total number of conservation easements			2a 219
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic struc			2c 0
d	Number of conservation easements included on line 2c acquire	•		
_	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or	terminated by the orga	inization during the tax
	year0		2	
4	Number of states where property subject to conservation ease			
5	Does the organization have a written policy regarding the period		•	X Yes No
•	violations, and enforcement of the conservation easements it i			
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, al	nd enforcing conservat	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli 68 , 924 .	ng of violations, and er	forcing conservation e	easements during the year
8	Does each conservation easement reported on line 2d above s	satisfy the requirement	s of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	financial statements t	hat describes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections of	•	easures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for publi			ance of public
	service, provide in Part XIII the text of the footnote to its finance			
b	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public e	exhibition, education, o	r research in furtherand	ce of public service,
	provide the following amounts relating to these items.			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical treas			, provide
_	the following amounts required to be reported under FASB AS	-		¢.
a	Revenue included on Form 990, Part VIII, line 1			· · · · · · · · · · · · · · · · · · ·
a	Assets included in Form 990, Part X			ð

	NORTHWE	ST CONNECT	ICUT LAND	CONSERVANC				
Sche	dule D (Form 990) 2023 INC •				0	6-60	82034	Page 2
Pai	t III Organizations Maintaining C	collections of A	rt, Historical Tr	easures, or Oth	er Similar	Asset	ts (continue	ed)
3	Using the organization's acquisition, accession	on, and other record	ls, check any of the	following that make	significant us	se of its		
	collection items (check all that apply).							
а	Public exhibition	d	I Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	n how they further t	ne organization's exe	empt purpos	e in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations	of art, historical trea	sures, or other simila	ar assets			
	to be sold to raise funds rather than to be ma	aintained as part of t	the organization's co	ollection?		<u> </u>	Yes	No_
Pai	t IV Escrow and Custodial Arran	gements Comple	te if the organizatior	answered "Yes" on	Form 990, F	art IV, li	ne 9, or	
	reported an amount on Form 990, Par	t X, line 21.						
1a	Is the organization an agent, trustee, custodi	an, or other interme	diary for contribution	ns or other assets no	ot included	_		
	on Form 990, Part X?					L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					
						Amount		
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
	Did the organization include an amount on Fo	, ,	,		,	L	Yes	No
	If "Yes," explain the arrangement in Part XIII.					<u></u>		
Pai	t V Endowment Funds Complete if							
		(a) Current year	(b) Prior year	(c) Two years back	` '		• • •	
	Beginning of year balance	3,549,776.				7,893.		52,684.
b	Contributions	12,500.	17,000.			2,880.		15,000.
С	Net investment earnings, gains, and losses	310,870.	-349,269.	334,975.	8.	5,397.		71,868.
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	209,206.	69,396.	221,756.	9.	7,948.	!	51,659.
f	Administrative expenses							

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 10.0000

b Permanent endowment $57.000\overline{0}$ 33.0000 % c Term endowment

g End of year balance

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the

3,663,940.

Yes No organization by: (i) Unrelated organizations? X (ii) Related organizations? 3a(ii) b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				_
b	Buildings		192,200.	17,248.	174,952.
С	Leasehold improvements		14,283.	14,283.	0.
	Equipment		26,731.	25,856.	875.
е	Other				
	. Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, line 1	0c, column (B))		175,827.

Schedule D (Form 990) 2023

	T110	ONNECTICUT LA	AND CONSERVANCY,	06 6000004
	O (Form 990) 2023 INC.			06-6082034 Page 3
Part VII	Investments - Other Securities			
	Complete if the organization answered "Yes"		•	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-year market value
(1) Financ	ial derivatives			
(2) Closely	/ held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)			<u> </u>	
	(b) must equal Form 990, Part X, line 12, col. (B))			
	I Investments - Program Related.			
rait VII	Complete if the organization answered "Yes"	on Form 000 Port IV line	11a Saa Farm 000 Part V lina 12	
	(a) Description of investment		•	or and of year market value
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-or-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col.	(b) must equal Form 990, Part X, line 13, col. (B))			
Part IX				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a) [Description		(b) Book value
(1) CC	ONSERVATION LAND AND EAS	EMENTS		60,462,150.
	ONSTRUCTION IN PROGRESS			34,827.
	IGHT OF USE ASSET			852,013.
(4)				002,020
(5)				
(6)				
(7)				
(8)				
(9)	uma /h) must squal Form 000 Port V line 15 se	/ /D\\		61,348,990.
Part X	umn (b) must equal Form 990, Part X, line 15, col Other Liabilities	. (B))		01,340,990.
Part A	J	F 000 D+ IV II	44 446 O F 000 Dt V III	05
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	The or Th. See Form 990, Part X, III	
<u>1. </u>	(a) Description of liability			(b) Book value
	deral income taxes			0.65 450
(2) OI	PERATING LEASE LIABILITY			865,479.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, line 25, col	l. (B))		865,479.
	y for uncertain tax positions. In Part XIII, provide			ents that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... Schedule D (Form 990) 2023

06-6082034 Page 4

	edule D (Form 990) 2023 INC.				5082034	Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial State	ments With				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.				
1	Total revenue, gains, and other support per audited financial statements			1	6,056,	954.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					_
а	Net unrealized gains (losses) on investments	2a	392,314. 27,107.			
b			27,107.			
С						
d						
е				2e	419, 5,637,	421.
3	Subtract line 2e from line 1			3	5,637,	533.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b						
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,637,	533.
Pai	rt XII Reconciliation of Expenses per Audited Financial State	ements Wit	h Expenses per	Retu	rn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	12a.				
1	Total expenses and losses per audited financial statements			1	1,773,	643.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	27,107.			
b	-					
С	0.11					
d						
е		·		2e	27,	107.
3	Subtract line 2e from line 1			3	27, 1,746,	536.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b						
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,746,	536.
Pai	rt XIII Supplemental Information					
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV, lines 1b	and 2b; Part V, line	4; Part	X, line 2; Part >	<u></u> (Ι,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional infor	mation.			
PAI	RT II, LINE 5:					
IN	2006, THE BOARD FORMALLY ADOPTED THE LAN	ND TRUST	' ALLIANCE'	S S	randards	3
ANI	D PRACTICES, WHICH DICTATES THAT NORTHWES	ST CONNE	CTICUT LAN	D		
COI	NSERVANCY, INC. ANNUALLY INSPECTS ALL EAS	SEMENTS,	PRODUCE W	RIT	ΓEN	
DOO	CUMENTATION OF THE INSPECTION, AND ENFORO	CE EASEM	ENTS. ON M	AY 1	18, 2013	3
THI	E BOARD ADOPTED A CONSERVATION EASEMENT H	ENFORCEM	ENT POLICY	. TI	HIS POLI	CY
INC	CLUDES GUIDELINES FOR RESPONDING TO SUSPI	ECTED EA	SEMENT VIO	LAT:	IONS,	
PO	PENTIAL VIOLATION REMEDIESM AND VIOLATION	N PREVEN	TION STRAT	EGII	ES.	

PART II, LINE 9:

DONATED CONSERVATION EASEMENTS ARE VALUED AT ONE DOLLAR EACH FOR FINANCIAL ACCOUNTING AND REPORTING PURPOSES AND ARE INCLUDED WITH GIFTS OF

NORTHWEST CONNECTICUT LAND CONSERVANCY, 06-6082034 Page 5 Schedule D (Form 990) 2023 Part XIII Supplemental Information (continued) PRESERVATION PROPERTIES. PURCHASED CONSERVATION EASEMENTS ARE ALSO VALUED AT ONE DOLLAR EACH AND THE COST OF THE EASEMENTS ARE REPORTED AS A PROGRAM EXPENSE. CONSERVATION EASEMENT ACQUISITION, MONITORING, AND INSPECTION EXPENSES ARE REPORTED AS PROGRAM EXPENSES. PART V, LINE 4: THE LAND TRUST'S ENDOWMENT INCLUDES DONOR-RESTRICTED ENDOWMENT FUNDS. REQUIRED BY U.S. GAAP, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

SCHEDULE G (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

INC. 06-6082034 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

INC.

06-6082034 Page 2

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gr				
		or iditariasing event contributions and gr	(a) Event #1 MIDSUMMER	(b) Event #2 OTHER EVENT (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	695,022.		(total number)	709,050.
	2	Less: Contributions	650,922.			650,922.
	3	Gross income (line 1 minus line 2)	44,100.	14,028.		58,128.
	4	Cash prizes				
SS	5	Noncash prizes				
kpense	6	Rent/facility costs	65,728.	2,889.		68,617.
Direct Expenses	7	Food and beverages	61,826.	1,907.		63,733.
	8	Entertainment				10,489.
	9	Other direct expenses				142,839.
	10 Direct expense summary. Add lines 4 through 9 in column (d)					
Pa	11 rt 1	Net income summary. Subtract line 10 from light Gaming. Complete if the organization		- 000 Dart IV line 10 av		-84,711.
Га	111	\$15,000 on Form 990-EZ, line 6a.	answered tes on Forn	1990, Part IV, line 19, or	reported more than	
\neg		\$15,000 0111 01111 990-LZ, line 0a.		(b) Pull tabs/instant		(d) Total gaming (add
JG			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						() 3 ()
۳	1	Gross revenue				
Š		Cash prizes				
xpense		Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		ter the state(s) in which the organization condu	-			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b	If "	No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:	· ·		year?	Yes No

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Sch	nedule G (Form 990) 2023 INC. 06-	<u> 5082</u>	034	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:			
		13a	I	%
	a The organization's facility	13b		//
	An outside facility	ISD		70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	📖	Yes	└─ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	·			
ě	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Vaa	☐ No
	retain the state gaming license?	—	162	NO
Ľ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
D -	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lir	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Schedule G	(Form 990) INC.	06-6082034 Page 4
Part IV	(Form 990) INC . Supplemental Information (continued)	

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number $0.6-6.08\,2.03\,4$

Pa	art I Questions Regarding Compensation				
			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to				
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	Compensation committee Written employment contract				
	Independent compensation consultant X Compensation survey or study				
	Form 990 of other organizations X Approval by the board or compensation committee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?	4a		Х	
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х	
	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?	5a		Х	
	Any related organization?	5b		Х	
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?	6a		X	
	Any related organization?	6b		Х	
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?	9			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) CATHERINE RAWSON	(i)	180,136.	0.	0.	5,449.	28,621.	214,206.	0.	
EXECUTIVE DIRECTOR AND VP	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) KATHERINE KINSOLVING	(i)	115,923.	0.	0.	3,549.	45,224.	164,696.	0.	
DIRECTOR OF PHILANTHROPY	(ii)	0.	0.	0.	0.	0.		0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Schedule J (Form 990) 2023	INC.		•		06-6082034	Page 3
Part III Supplemental Informat	tion					
Provide the information, explanation	on, or descriptions required for Part	I, lines 1a, 1b, 3, 4a, 4b, 4c, 5	a, 5b, 6a, 6b, 7, and 8, and fo	or Part II. Also complete this	s part for any additional informa	tion.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

INC.

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. NORTHWEST CONNECTICUT LAND CONSERVANCY,

Employer identification number 06 - 6082034

Pai	t I Types of Property							
		(a)	(b) Number of	(c) Noncash contribution	(d)	tormini	na -	
		Check if applicable	contributions or	amounts reported on	Method of de noncash contribu		•	s
		аррисания	items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other	X	6	2,949,881.	EASEMENTS-\$	1FE	3 G∶	$\overline{ ext{IFT}}$
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (
26	Other ()							
27	Other (
28	Other (
29	Number of Forms 8283 received by the organiz	zation durin	g the tax year for c	ontributions	•			
	for which the organization completed Form 828		-	I I				
	· ·	,	•				Yes	No
30a	During the year, did the organization receive by	v contributio	on any property rep	oorted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least 3 years from the date of				-			
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	oolicy that re	equires the review	of any nonstandard contrib	utions?	31	х	
	Does the organization hire or use third parties of	-	•	•			\neg	
	contributions?		-	· ·		32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	ecked,			
	describe in Part II.	()	71 1 1	, , ,	•			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Schedule M (Form 990) 2023 INC.

06-6082034 Page 2

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE AMOUNTS IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS
RECEIVED. THE ORGANIZATION RECEIVED 4 FEE GIFTS AND 2 CONSERVATION
EASEMENTS DURING 2023. THE ORGANIZATION HAS A POLICY OF RECORDING
CONSERVATION EASEMENTS AT ONE DOLLAR (\$1) CONSIDERING THAT THEY HAVE NO
INDEPENDENT MARKET VALUE.
SCHEDULE M, LINE 32B:
THE ORGANIZATION HAS CONSERVATION EASEMENT AND LAND GIFT ACCEPTANCE
POLICIES. A GIFT ACCEPTANCE POLICY FOR ALL OTHER CASH AND NON CASH
GIFTS WAS ADOPTED IN 2021.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number 06-6082034

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WILDLIFE, AND WORKING FARMLAND THROUGHOUT NORTHWEST CONNECTICUT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE LAND TRUST SAFEGUARDS NATURAL LANDS AND WATERS, CONSERVES WORKING FARMLAND, AND CREATES HEALTHY COMMUNITIES BY CONNECTING PEOPLE TO NATURE. IN WORKING TO ACHIEVE ITS MISSION, THE LAND TRUST INVESTS IN REGIONAL PARTNERSHIPS THAT FOSTER CONSERVATION, SUPPORT THE WORK OF PARTNER LAND TRUSTS, TOWNS AND GOVERNMENT AGENCIES, AND PROVIDE CONSERVATION BENEFITS TO THE COMMUNITIES SERVED. ANNUALLY, THE LAND TRUST PROVIDES HUNDREDS OF HOURS OF STAFF SUPPORT TO ITS NONPROFIT AND GOVERNMENTAL PARTNERS FOR ACQUISITIONS, ADVOCACY, EDUCATION AND TRAININGS, EVENTS, GRANT WRITING, AND STEWARDSHIP. THE LAND TRUST'S STAFF SERVE IN LEADERSHIP POSITIONS WITH THE CONNECTICUT LAND CONSERVATION COUNCIL, LAND TRUST ACCREDITATION COMMISSION, LAND TRUST ALLIANCE CONSERVATION DEFENSE ADVISORY COUNCIL, LITCHFIELD HILLS GREENPRINT COLLABORATIVE, AND WORKING LANDS ALLIANCE. THE LAND TRUST ALSO CONVENES MEET YOUR GREENS, LITCHFIELD COUNTY'S GREEN DRINKS, A MONTHLY GATHERING FOR ENVIRONMENTAL PROFESSIONALS AND ENTHUSIASTS, AND SMALL AREA LAND TRUSTS (SALT), A BI-ANNUAL MEETING OF PARTNER LAND TRUSTS, CONSERVATION ORGANIZATIONS, AND AGENCIES TO DISCUSS ACQUISITION, STEWARDSHIP, GOVERNANCE AND OUTREACH ISSUES. EXPENSES \$ 152,030. INCLUDING GRANTS OF \$ 0. **REVENUE \$ 1,028.**

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOCUMENTS ALL COMMITTEE MEETINGS WITH WRITTEN MINUTES OR

Schedule O (Form 990) 2023 Page **2**

Name of the organization NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number 06-6082034

WRITTEN ACTIONS. NO COMMITTEE HAS AUTHORITY TO ACT ON BEHALF OF THE

GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, TREASURER, AND PRESIDENT ON BEHALF OF THE BOARD OF DIRECTORS PRIOR TO FILING ALL BOARD MEMBERS ARE PROVIDED A COPY OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S BYLAWS REQUIRE THAT EACH INTERESTED PERSON (AS DEFINED IN THE BYLAWS) SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT THE PERSON HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, AGREES TO COMPLY, HAS COMPLIED AND IS IN COMPLIANCE WITH THE POLICY, WILL DISCLOSE TO THE BOARD OF DIRECTORS THE EXISTANCE OF FINANCIAL INTEREST IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AND UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, IT MUST ENGAGE SOLELY IN ACTIVITIES WHICH ACCOMPLISH ITS TAX-EXEMPT PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES THE COMPENSATION OF THE EXECUTIVE

DIRECTOR THROUGH ITS BUDGETARY PROCESS IN CONSIDERING COMPENSATION THE

BOARD EXAMINES INFORMATION OBTAINED FROM OTHER SIMILAR ENTITIES. THE BOARD

MINUNTES PROVIDE CONTEMPORANEOUS SUBSTANTIATION OF THE BOARD'S DECISION.

FORM 990, PART VI, SECTION C, LINE 19:

THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S

WEBSITE.

Form **8868** (Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Type or Name of exempt organization, employer, or other filer, see instructions. Taxpaver identification number (TIN) NORTHWEST CONNECTICUT LAND CONSERVANCY, Print 06-6082034 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 5 MAPLE STREET City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. KENT, CT 06757 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 08 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of CATHERINE RAWSON P.O. BOX 821 - KENT, CT 06757 Telephone No. (860) 927-1927 Fax No. If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) I request an automatic 6-month extension of time until NOVEMBER 15, 20 24, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or _____ , 20 _____ , and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return 2 Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by 0. using EFTPS (Electronic Federal Tax Payment System). See instructions.