PUBLIC INSPECTION COPY

EXTENDED TO NOVEMBER 15, 2023

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calendar year, or tax year beginning and end	ling		
В	Check if applicable	NORTHWEST CONNECTICUT LAND CONSERVANCY,		D Employer identified	cation number
	Addres change	inc.			
	□Name □change □Initial	Doing business as		06-60820	
	return Final _return/	P.O BOX 821	om/suite	E Telephone number 860-927-3	1927
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	4,456,914.
	Ameno return	RENI, CI 00/5/		H(a) Is this a group re	turn
	Application			for subordinates	? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
1	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or C	527	If "No," attach a	list. See instructions
	Websit			H(c) Group exemption	
			L Year o	of formation: 1966 N	State of legal domicile: ${f CT}$
Pa		Summary			
ø	1	Briefly describe the organization's mission or most significant activities: ${ t TO t BENI}$	EFIT	THE GENERA	L PUBLIC
Governance		THROUGH EDUCATION AND THE CONSERVATION OF I	NATU	RAL AREAS,	FISH AND
ern	2	Check this box if the organization discontinued its operations or disposed	of more	than 25% of its net as	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	13
<u>ھ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b) $$		4	13
es	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	13
Ĭ	6	Total number of volunteers (estimate if necessary)		6	93
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ě	8	Contributions and grants (Part VIII, line 1h)		2,653,545.	3,761,501.
ē	1	Program service revenue (Part VIII, line 2g)		28,664.	9,381.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		111,225.	289,920.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-95,370.	-78,155.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,698,064.	3,982,647.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		755,441.	741,811.
Expenses	1	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ϋ́		Total fundraising expenses (Part IX, column (D), line 25) 27,693		467 170	F01 200
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		467,178.	591,290.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,222,619.	1,333,101.
	19	Revenue less expenses. Subtract line 18 from line 12		1,475,445.	2,649,546.
Net Assets or Fund Balances				ginning of Current Year 63,407,223.	End of Year
SSE	20	Total assets (Part X, line 16)		326,195.	65,339,556.
et A	21	Total liabilities (Part X, line 26)		63,081,028.	317,193.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		03,001,020.	03,022,303.
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	d atatama	ante and to the heat of m	/knowledge and bolief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which p			Kilowieuge allu bellet, it is
uuc	, 601166	t, and complete. Declaration of preparet (other than officer) is based on an information of which p	preparei	I I I I I I I I I I I I I I I I I I I	
C:~	_	Signature of officer		I Date	
Sig		CATHERINE RAWSON, EXECUTIVE DIRECTOR			
Hei	е	Type or print name and title			
		Print/Type preparer's name Preparer's signature	- ID	ate Check	TI PTIN
Pai	н	SANDRA D. CALLANAN, CPA	1	0/30/23 self-employe	P01200948
		Firm's name CIRONEFRIEDBERG, LLP	<u> </u>	Firm's EIN 0	6-1533315
	Only	Firm's address 6 RESEARCH DRIVE, #450		THIII SEIN O	<u> </u>
500	J,	SHELTON, CT 06484		Phone no 20	3-366-5876
Mar	v the IC	RS discuss this return with the preparer shown above? See instructions		T Holle Ho. 2 O	X Yes No
ivid	y uie it	to discuss this return with the preparer shown above? See instructions			Les LINO

	NORTHWEST CONNECTICUT LAND CONSERVANCY,	06 6002024	_
	990 (2022) INC . t III Statement of Program Service Accomplishments	06-6082034	Page 2
Га			X
1	Check if Schedule O contains a response or note to any line in this Part III	·····	. [21
•	NORTHWEST CONNECTICUT LAND CONSERVANCY, INC. IS A NONP	ROFIT LAND TRU	ST
	THAT BENEFITS THE GENERAL PUBLIC THROUGH EDUCATION AND		-
	CONSERVATION OF NATURAL AREAS, FISH AND WILDLIFE, AND	WORKING FARMLA	ND
	THROUGHOUT NORTHWEST CONNECTICUT.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes 🖸	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to c	thers, the total expenses, an	nd
	revenue, if any, for each program service reported.	venue \$ 9,3	01
4a	(Code:) (Expenses \$ 375,953. including grants of \$) (Re STEWARDSHIP - THE LAND TRUST'S STEWARDSHIP PROGRAM ENS		от.
	CONSERVED PROPERTIES ARE PROTECTED AND CARED FOR IN PE		ı
	LAND TRUST'S STAFF PERFORM ANNUAL INSPECTIONS OF EACH		!
	PROPERTY TO CONFIRM THERE ARE NO ENCROACHMENTS OR VIOL		!
	CONSERVATION VALUES ARE PROTECTED. THE LAND TRUST DEF		1
		HE LAND TRUST	
	MAINTAINS 21 PUBLIC PRESERVES AND MANAGES, LEASES, OR		GH
		HIP ALSO ENTAL	
	INVASIVE PLANT REMOVAL, BUILDING MAINTENANCE, ACTIVE P		
	· · · · · · · · · · · · · · · · · · ·	MOWING AND	
	HAZARD TREE REMOVAL, AND WATER QUALITY TESTING AND PRO	TECTION.	
4b		venue \$	
		NDS SERVE A	
	RESIDENT POPULATION OF 200,000 PEOPLE. EACH YEAR, THE		
	PROVIDES FREE EDUCATIONAL AND RECREATIONAL PROGRAMMING		
	2,000 PEOPLE. THESE PROGRAMS ARE DESIGNED TO CONNECT		
	AND HELP DEMONSTRATE BENEFITS OF NATURAL AND WORKING I		
	TRUST'S PROGRAMS INCLUDE GUIDED HIKES, LECTURES, AND C		
	EVENTS. IN ADDITION, THE LAND TRUST PROVIDES INTERNSHOPPORTUNITIES WHICH INCLUDE EDUCATION AS A LEADING COM	TE AND AOPOULE	EK
	THE LAND TRUST ALSO WORKS IN PARTNERSHIP WITH LOCAL LI	DDYDIEG GCRUU	T C
	AND EDUCATION-BASED NON-PROFITS TO REACH FURTHER INTO		
	SERVED AND CREATE OPPORTUNITIES FOR DISCUSSIONS ON ENV		
	FOR ALL AGES AND PHYSICAL ABILITIES.	TROMILLIVITIE TOT	100
4c	(Code:) (Expenses \$ 189,161 · including grants of \$) (Re		
	AQUISITIONS - AS CONNECTICUT'S LARGEST LAND TRUST AND	THE 12TH LARGE	ST
	IN THE NATION, THE LAND TRUST PROTECTS 13,000 ACRES (A		
	VAST, CONNECTED NATURAL AREAS IN LITCHFIELD AND NORTHE		
	COUNTIES. THE LAND TRUST'S CONSERVED LANDS INCLUDE 21	PUBLIC HIKING	
	PRESERVES, 40 WORKING FARMS, OVER 3,000 ACRES OF HABIT	AT FOR RARE,	
	THREATENED, AND ENDANGERED SPECIES, AND 45 MILES OF RI	VERS, LAKES, A	ND
	STREAMS. THE LAND TRUST IS CONNECTICUT'S LAND ACQUISI		
	PROTECTING MORE PROPERTIES FOR CONSERVATION EACH YEAR		
	ORGANIZATION STATEWIDE. OVER THE COURSE OF THE LAND T	RUST'S HISTORY	,
	IT HAS CONSERVED, ON AVERAGE, 9 PROPERTIES A YEAR.		

4d Other program services (Describe on Schedule O.)

(runnanses \$ 98,530 • including grants of \$ 1,208,448 •) (Revenue \$

Form **990** (2022)

31,188.)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		.,	
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٠,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
р	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441.		X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Α.
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l _
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ _{3,7}
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		-	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_ 41

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Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			١
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule 0 † V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 35 Enter the number of Forms W-2G included on line 1a. Enter -0, if not applicable			
	Enter the number of Forms wize included of fine 1a. Enter 10-11 not applicable.			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			l
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	_		
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against	-		
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1		
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	1		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

06-6082034

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	3								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13	3								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	6 Did the organization have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b										
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
b	Each committee with authority to act on behalf of the governing body?	8b		X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
b										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	on Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	X							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b	X							
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NY									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))s only) avail	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	CATHERINE RAWSON - (860) 927-1927									
	P.O. BOX 821, KENT, CT 06757									

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Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

oxedge Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than one box, unless person is both an					one	Reportable	Reportable	Estimated
	hours per week	box offic	, unle cer an	ss pe id a d	rson irecto	is bot or/trus	th an	compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	stee c	rustee		س ا	pensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	onal t		ploye	t com		1099-NEC)		and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) CATHERINE RAWSON	50.00									
EXECUTIVE DIRECTOR AND VP				Х				166,776.	0.	31,209.
(2) AMANDA BRANSON	40.00									
DIRECTOR OF OPERATIONS AND				Х				105,211.	0.	33,031.
(3) MARGERY FELDBERG	15.00									
PRESIDENT		Х		Х				0.	0.	0.
(4) JAMES MILLSTEIN	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) V. CHARLES JACKSON	2.00							_	_	_
TREASURER		Х		Х				0.	0.	0.
(6) CHRISTINE A. FLYNN	2.00								_	
RECORDING SECRETARY		Х		Х				0.	0.	0.
(7) KAREN CUSHNIE	2.00	l								
DIRECTOR		Х						0.	0.	0.
(8) DAVID DE LUCA	2.00									•
DIRECTOR	0.00	Х						0.	0.	0.
(9) ANDREW GORDON	2.00									•
DIRECTOR	2 00	Х						0.	0.	0.
(10) PHILIP KORSANT	2.00	٠,,								0
DIRECTOR	2 00	Х				_		0.	0.	0.
(11) PETER W. MAY	2.00	X						0.	0.	0.
DIRECTOR	2.00	^				\vdash		0.	0.	0.
(12) HIRAM P. WILLIAMS, JR. DIRECTOR	2.00	X						0.	0.	0.
(13) KIRSTEN PECKERMAN	2.00								•	
DIRECTOR		x						0.	0.	0.
(14) HELEN LILLIS	2.00	 								
DIRECTOR		x						0.	0.	0.
(15) LINDA ALLARD	2.00							-		<u> </u>
DIRECTOR		Х						0.	0.	0.
		L								

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Pai	T VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	tee or director opposition opposi	not c		c) ition more erson	1 than is bot	one th an stee)	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organization (W-2/1099-MI) 1099-NEC	on d ns SC/	com fr orga	(F) stimate nount of other spensa om the anization d relate anization	of ition e ion ed
		,	<u>=</u>	드	0	X	王庙	FC						
			- - - -											
1b	Subtotal								271,987.		0.	6	4,2	40.
	Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but compensation from the organization								271,987.	0,000 of reportab	0.	6	4 , 2 ⁴	_
3 4 5	Did the organization list any former officer line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> For any individual listed on line 1a, is the sand related organizations greater than \$15 Did any person listed on line 1a receive or	such individual um of reportab 50,000? If "Yes,	le co	omp	ensa ete S	atior	n and	d ot	her compensation from for such individual	the organization) 	3	Х	Х
Sec	rendered to the organization? If "Yes," contion B. Independent Contractors											5		Х
1 —	Complete this table for your five highest compensation. Report compensation for (A)										npens	ation f		
	Name and busines:	s address	NO	INC	E				Description of s	ervices	С	Comper	nsation	n
	Total number of independent contractors	(including but r	not li	mite	ed to	tho	se li	ster	d above) who received m	nore than				
_	\$100,000 of compensation from the organ		'''			(0						000 //	

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Form 990 (2022) INC.
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	(D) Revenue excluded
				Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
					10.110.110.110.100.100		sections 512 - 514
nts nts	1 a	Federated campaigns 1a					
Sra Iou	b	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events1c	348,958.				
	d	Related organizations 1d					
	е	Government grants (contributions) 1e					
를	f	All other contributions, gifts, grants, and					
ള		similar amounts not included above \dots 1f 3 ,	412,543.				
da	g	Noncash contributions included in lines 1a-1f 1g \$ 1,	761,982.				
<u>8</u> 8	h	Total. Add lines 1a-1f		3,761,501.			
			Business Code				
Se	2 a	PROGRAM SERVICE INCOME	900099	9,381.	9,381.		
Program Service Revenue	b						
o Si	С						
lev Sev	d						
P. P	е						
ه ا	f	All other program service revenue					
\rightarrow	g	Total. Add lines 2a-2f		9,381.			
	3	Investment income (including dividends, inter-	est, and	408 568			408 568
		other similar amounts)	137,567.			137,567.	
	4	Income from investment of tax-exempt bond p	oroceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 24,900.					
	b	Less: rental expenses 6b 0 .					
	С	Rental income or (loss) 6c 24,900.		24 000			24 000
		Net rental income or (loss)		24,900.			24,900.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	447,865.				
as l	b	Less: cost or other basis	205 512				
ň		and sales expenses	295,512. 152,353.				
ther Revenue		Gain or (loss) 7c	•	150 252			150 252
<u>بر</u> ۳		Net gain or (loss)		152,353.			152,353.
ğ	8 a	Gross income from fundraising events (not					
٥		including \$ 348,958. of					
		contributions reported on line 1c). See	44,512.				
		Part IV, line 18 8a	178,755.				
			•	-134,243.			-134,243.
		Net income or (loss) from fundraising events Gross income from gaming activities. See	<u> </u>	134,443.			101,210
	o d	Part IV, line 19 9a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns	<u> </u>				
	10 a	and allowances 10a					
	h	Less: cost of goods sold 10k	†				
		Net income or (loss) from sales of inventory					
			Business Code				
sno (11 a	OTHER INCOME	900099	31,188.	31,188.		
Miscellaneous Revenue	b			,	,_:30		
	c						
<u>iş</u>		All other revenue					
2		Total. Add lines 11a-11d		31,188.			
	12	Total revenue. See instructions		3,982,647.	40,569.	0.	180,577.

Form 990 (2022)

INC.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons			<u> </u>	X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
Ū	trustees, and key employees	271,987.	250,649.	15,559.	5,779.
6	Compensation not included above to disqualified				
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	291,959.	269,054.	16,701.	6,204.
8	Pension plan accruals and contributions (include	,	,	.,	.,=
_	section 401(k) and 403(b) employer contributions)	14,680.	13,528.	840.	312.
9	Other employee benefits	118,336.	109,053.	6,769.	2,514.
10	Payroll taxes	44,849.	41,330.	2,566.	953.
11	Fees for services (nonemployees):	,	,	,	
a	Management				
b	Legal	86,986.	75,489.	11,158.	339.
	Accounting	36,974.	32,087.	4,743.	144.
	Lobbying	,	•		
	Professional fundraising services. See Part IV, line 17				
f	F				
g	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A), amount, list line 11g expenses on Sch O.)	208,488.	180,934.	26,742.	812.
12	Advertising and promotion	1,322.	1,322.		
13	Office expenses	71,990.	57,047.	6,660.	8,283.
14	Information technology	-	-		· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	63,651.	59,102.	3,217.	1,332.
17	Travel	10,131.	9,934.	4.	193.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,358.	8,677.	482.	199.
23	Insurance	49,142.	46,994.	1,519.	629.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	LAND MAINTENANCE	40,770.	40,770.		
b					
С					
d					
е	All other expenses	12,478.	12,478.		
25	Total functional expenses. Add lines 1 through 24e	1,333,101.	1,208,448.	96,960.	27,693.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0000)

Form 990 (2022)
Part X Balance Sheet

Pа	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		180,391.	1	248,277.	
	2	Savings and temporary cash investments			414,070.	2	937,355
	3	Pledges and grants receivable, net	52,483.	3	870,755		
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th	ese pers	sons		5	
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons describ	ed in se	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9					9	27,465
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	233,214.			
	b	Less: accumulated depreciation		51,877.	486,207.	10c	181,337
	11	Investments - publicly traded securities			6,456,025.	11	5,912,098
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	55,818,047.	15	57,162,269		
	16	Total assets. Add lines 1 through 15 (must ed	ual line	33)	63,407,223.	16	65,339,556
	17	Accounts payable and accrued expenses			74,195.	17	67,193
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	e Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or fo	rmer offi	cer, director,			
Liabilities		trustee, key employee, creator or founder, sub	stantial	contributor, or 35%			
ia ge		controlled entity or family member of any of the		F	050 000	22	050 000
_	23	Secured mortgages and notes payable to unr			250,000.	23	250,000
	24	Unsecured notes and loans payable to unrela		F		24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin	es 17-24). Complete Part X	2 000		0
		of Schedule D			2,000.		217 102
	26	Total liabilities. Add lines 17 through 25			326,195.	26	317,193
S		Organizations that follow FASB ASC 958, c	heck he	re X			
a S		and complete lines 27, 28, 32, and 33.			E0 222 120		61 010 001
ala	27	Net assets without donor restrictions		To the second se	59,333,130.	27	61,018,891 4,003,472
Б В	28	Net assets with donor restrictions			3,747,898.	28	4,003,472
ᆵ		Organizations that do not follow FASB ASC	958, ch	eck here \Box			
ō		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current fund			29		
\SS	30	Paid-in or capital surplus, or land, building, or		To the second se		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			63,081,028.	31	65,022,363
ž	32	Total net assets or fund balances			63,407,223.	32	
	33	Total liabilities and net assets/fund balances			03,401,443.	33	65,339,556

Form **990** (2022)

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Form 990 (2022) INC. 06-6082034 Page 12

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,98				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,33				
3	Revenue less expenses. Subtract line 2 from line 1	3		2,649,546.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 63						
5							
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	65,02	2,3	63.		
Pa	rt XII Financial Statements and Reporting			-			
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.	-				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

Form **990** (2022)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

NORTHWEST CONNECTICUT LAND CONSERVANCY. Employer identification number Name of the organization INC. 06-6082034 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2722148.	1009183.	4764774.	2141743.	3761501.	14399349.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2722148.	1009183.	4764774.	2141743.	3761501.	14399349.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7273213.
6	Public support. Subtract line 5 from line 4.						7126136.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	2722148.	1009183.	4764774.	2141743.	3761501.	14399349.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	47,491.	70,691.	54,468.	94,065.	137,567.	404,282.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						14803631.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	•
	First 5 years. If the Form 990 is for the	· · · · · · · · · · · · · · · · · · ·				501(c)(3)	
	organization, check this box and stop	-					
Sec	tion C. Computation of Publ						
	Public support percentage for 2022 (I			column (f))		14	48.14 %
	Public support percentage from 2021					15	58.31 %
	33 1/3% support test - 2022. If the o					nore, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported	organization		
b	10% -facts-and-circumstances tes	t - 2021. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the	_					
	_				-		
18	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	slow, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2010	(b) 2019	(6) 2020	(u) 2021	(e) 2022	(i) iotai
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
80	check this box and stop here						<u></u>
	etion C. Computation of Publi			l (f)		15	
	Public support percentage for 2022 (li					16	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					10	<u>%</u>
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2022. If the						
.56	more than 33 1/3%, check this box ar	-					
r	33 1/3% support tests - 2021. If the						and
~	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	SD		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	3		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10a		
	10b		
alut	A (Forr	n 990)	2022

b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," describe in **Part VI** the role played by the organization in this regard.

2b

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NORTHWEST CONNECTICUT LAND CONSERVANCY,

Schedule A (Form 990) 2022

INC.

06-6082034 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (e <i>xplain in</i> I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990) 2022

0<u>6-608</u>2034 Page 7

_	dule A (Form 990) 2022 INC.	(a)(2) Supporting Orga	oni-otiono	0	6-6082034 Page 7
	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	<u>ıed)</u>	
	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe			1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		_	
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	Γ		10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
ī	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

NORTHWEST CONNECTICUT LAND CONSERVANCY,

06-6082034 Page 8 INC. Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

232028 12-09-22 Schedule A (Form 990) 2022

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. NORTHWEST CONNECTICUT LAND CONSERVANCY, **Employer identification number** 06-6082034 INC. Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$___ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Nο 4a Was a correction made? Yes No b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ ______ 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ______\$ ___ 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (c) EIN (d) Amount paid from (a) Name (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

Sche	edule C (Form 990) 2022 INC •			082034 Page 2
Pa	rt II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and fil	ed Form 5768 (el	ection under
	expenses, and share of exces	gs to an affiliated group (and list in Part IV each affiliated as lobbying expenditures). led box A and "limited control" provisions apply.	group member's nam	e, address, EIN,
	Limits on Lobi	oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a b		gislative body (direct lobbying)	242. 242.	
d	 c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) 		1,332,859. 1,333,101.	
f	Lobbying nontaxable amount. Enter the amo If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	208,310.	
	Not over \$500,000 Over \$500,000 but not over \$1,000,000	20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000	\$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000. \$1,000,000.		
g	Grassroots nontaxable amount (enter 25% o		52,078.	
	Subtract line 1g from line 1a. If zero or less, e		0.	
- 1	Subtract line 1f from line 1c. If zero or less, e	nter -U-	J 0 • J	

4-Year Averaging Period Under Section 501(h)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

reporting section 4911 tax for this year?

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

200 in 6 coparate med detent for mice 2d in 6dg. 2.1)							
	Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total		
2a Lobbying nontaxable amount	180,888.	194,631.	197,265.	208,310.	781,094.		
b Lobbying ceiling amount (150% of line 2a, column(e))					1,171,641.		
c Total lobbying expenditures	739.		33.	242.	1,014.		
d Grassroots nontaxable amount	45,222.	48,658.	49,316.	52,078.	195,274.		
e Grassroots ceiling amount (150% of line 2d, column (e))					292,911.		
f Grassroots lobbying expenditures	370.				370.		

Schedule C (Form 990) 2022

☐ No

_ Yes

INC.

06-6082034 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(8	a)	(k	p)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4), the complete if the organization is exempt under section 501(c)(4), sect	n 501(c)	(5) or se	ection	
ı uı	501(c)(6).	311 00 1(0)	(0), 01 00	, otioii	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OF	R (b) Part	: III-A, lin 	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
b	Carryover from last year		2b		
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical			
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1	and 2 (See	
instru	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number 06-6082034

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ds or Accounts. Complete if the
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	of a historically important land area
	X Protection of natural habitat	Preservation of	of a certified historic structure
	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru		2c 0
d	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year0_	2	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri	- · · · · · · · · · · · · · · · · · · ·	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand $102\text{,}906\text{.}$	ling of violations, and enforcing conserv	vation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial state	ments that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in ful	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
b	Assets included in Form 990, Part X		

	dule D (Form 990) 2022 INC •			CONSERVANC	06-60	82034 Page 2	
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Oth	er Similar Asse	ts (continued)	
a b c	Using the organization's acquisition, accessic collection items (check all that apply): Public exhibition Scholarly research Preservation for future generations	d e	Loan or exc	hange program			
4	Provide a description of the organization's co		,	· ·		i XIII.	
5	During the year, did the organization solicit or		•	•],	
Dar	to be sold to raise funds rather than to be ma					Yes No	
ı aı	reported an amount on Form 990, Part		te ii the organizatio	n answered res of	n Form 990, Part IV,	lifle 9, or	
1a	Is the organization an agent, trustee, custodia	an or other intermed					
	on Form 990, Part X?					」Yes □ No	
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:			Amount	
	Designing helenes				4-	Amount	
	Beginning balance						
	Additions during the year						
_	e Distributions during the year 1e						
f	Ending balance				1f	Yes No	
	If "Yes," explain the arrangement in Part XIII.				•	Tes INO	
	t V Endowment Funds. Complete if					L	
- 0.1		(a) Current year	(b) Prior year		(d) Three years back	(e) Four years back	
1a	Beginning of year balance	3,951,441.	3,828,222.		1,552,684.	1,596,879.	
	Contributions	17,000.	10,000.		15,000.	17,000.	
	Net investment earnings, gains, and losses	-349,269.	334,975.	· '	71,868.	27,716.	
		,	· · · · · · · · · · · · · · · · · · ·	,	,	,	
	Other expenditures for facilities						
	and programs	69,396.	221,756.	97,948.	51,659.	33,111.	
f	Administrative expenses						
g	End of year balance	3,549,776.	3,951,441.	3,828,222.	1,587,893.	1,552,684.	
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g, column (a	a)) held as:			
а	Board designated or quasi-endowment	10.0000	%				
b	Permanent endowment 60.000	%	_				
С	Term endowment 30.0000 %	6					
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.					
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered for	the		
	organization by:					Yes No	
	(i) Unrelated organizations					3a(i) X	
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organizate	ions listed as require	ed on Schedule R?			3b	
4	Describe in Part XIII the intended uses of the		wment funds.				
Dar	t VI I I and Buildings and Fquinm	ant					

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

			, ,	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		192,200.	12,320.	179,880.
c Leasehold improvements		14,283.	14,283.	0.
d Equipment		26,731.	25,274.	1,457.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equa	181,337.			

Schedule D (Form 990) 2022

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Schedule D (Form 990) 2022 INC.

06-6082034 Page **3**

Part VII	Investments - Other Securities.			
(a) Docorir	Complete if the organization answered "Yes" option of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	•	l of year market value
		(b) Book value	(c) Method of valuation: Cost or end	i-or-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)			+	
(C)			+	
(D)				
(E) (F)				
(G)				
(H)				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-vear market value
(1)	, , ,	. ,	· · ·	,
(2)			1	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
. ,	b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a) [Description		(b) Book value
(1) CC	DNSERVATION LAND AND EAS	EMENTS		57,162,269.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line	15.)		57,162,269.
Part X	Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1.	(a) Description of liability			(b) Book value
(1) Fed	deral income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) line			
0 1:-1-1:4.	, four money to in the consistence In Don't VIII must into	the tout of the feetnets t	a the annual matical afterward at the second at	that raparts tha
-	or for uncertain tax positions. In Part XIII, provide tation's liability for uncertain tax positions under		_	

INC.

06-6082034 Page 4

Par	t XI Reconciliation of Revenue per Audited Financial Statemen	nts Witl	n Revenue per F	Return	l.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,274,436.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-708,211.	<u>-</u>	
b	Donated services and use of facilities	2b			
С.	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)			-	-708,211.
е 3	Add lines 2a through 2d Subtract line 2e from line 1			2e	3,982,647.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				3,302,017
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	0.
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,982,647.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	ents Wit	th Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				1 222 101
1	Total expenses and losses per audited financial statements			1	1,333,101.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا ۔ما			
a	Donated services and use of facilities	2a 2b		-	
b	Prior year adjustments Other losses			-	
d	Other losses Other (Describe in Part XIII.)			-	
	Add lines 2a through 2d	•		2e	0.
3	Subtract line 2e from line 1			3	1,333,101.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,333,101.
	t XIII Supplemental Information.		101 5 11/1	4.5.	V I' 0 D 1 VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I			4; Part	X, line 2; Part XI,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	lionai inio	mation.		
PAF	RT II, LINE 5:				
	•				
IN	2006, THE BOARD FORMALLY ADOPTED THE LAND	TRUS	r ALLIANCE'	S S	randards
ANI	PRACTICES, WHICH DICTATES THAT NORTHWEST	CONN	ECTICUT LAN	1D	
~~-					
COI	ISERVANCY, INC. ANNUALLY INSPECTS ALL EASEM	IENTS	, PRODUCE W	VRIT'	ren
DOC	VIMENDANTON OF MUE INCRECUTON AND ENGODER	EXCE	MENTO ON M	(10 2012
<u>D</u>	CUMENTATION OF THE INSPECTION, AND ENFORCE	EASEI	MENIS. ON K	IAI .	10, 2013
тнт	E BOARD ADOPTED A CONSERVATION EASEMENT EN	ORCEI	MENT POLICY	7 . TI	HIS POLICY
		OICOLI			102101
INC	CLUDES GUIDELINES FOR RESPONDING TO SUSPECT	ED E	ASEMENT VIC	LAT:	IONS,
					·
POT	TENTIAL VIOLATION REMEDIESM AND VIOLATION E	PREVE	NTION STRAT	EGII	ES.
.	NW TT TTMD 0				
PAI	RT II, LINE 9:				
חריי	INTED CONCEDUATION EXCEMENTS ARE VALUED AT	ONE 1	ייט פיזער	י די סיו	O ETNANCTAT
זטת	NATED CONSERVATION EASEMENTS ARE VALUED AT	ONE I	DOLLAR EACH	ı rul	Y LIMMICIAL
ACC	COUNTING AND REPORTING PURPOSES AND ARE INC	CLUDE	O WITH GIFT	າຣ ດາ	F
				01	

NORTHWEST CONNECTICUT LAND CONSERVANCY, 06-6082034 Page 5 Schedule D (Form 990) 2022 Part XIII Supplemental Information (continued) PRESERVATION PROPERTIES. PURCHASED CONSERVATION EASEMENTS ARE ALSO VALUED AT ONE DOLLAR EACH AND THE COST OF THE EASEMENTS ARE REPORTED AS A PROGRAM EXPENSE. CONSERVATION EASEMENT ACQUISITION, MONITORING, AND INSPECTION EXPENSES ARE REPORTED AS PROGRAM EXPENSES. PART V, LINE 4: THE LAND TRUST'S ENDOWMENT INCLUDES DONOR-RESTRICTED ENDOWMENT FUNDS. REQUIRED BY U.S. GAAP, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS, INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Open to Public

NORTHWEST CONNECTICUT LAND CONSERVANCY, Employer identification number Name of the organization INC. 06-6082034 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

INC.

06-6082034 Page 2

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gr						
		or iditariating event contributions and gr	(a) Event #1 MIDSUMMER	(b) Event #2 OTHER EVENT (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))		
Revenue	1	Gross receipts	392,183.	-	(2000)	393,470.		
ь	2	Less: Contributions	348,958.			348,958.		
	3	Gross income (line 1 minus line 2)	43,225.	1,287.		44,512.		
	4	Cash prizes						
ses	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs	42,529.			43,275.		
Direct	7	Food and beverages	93,649.	335.		93,984.		
	9	Entertainment Other direct expenses	36,126.	· · · · · · · · · · · · · · · · · · ·		41,496. 178,755.		
	10 11	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				-134,243.		
Pa								
		\$15,000 on Form 990-EZ, line 6a.						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Re	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes % No	Yes% No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:								
		ere any of the organization's gaming licenses re Yes," explain:	· ·	-	year?	Yes No		

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Sch	nedule G (Form 990) 2022 INC. 06-	6082034	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13			
	a The organization's facility	13a	%
	o An outside facility		/ 6
		135	/0
14	Lines the frame and address of the person who prepares the organization's gaining/special events books and records.		
	Name		
	Addisaca		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
•	of gaming revenue retained by the third party \$		
,	c) If "Yes," enter name and address of the third party:		
•	on Tes, entername and address of the tillid party.		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
	·		

NORTHWEST CONNECTICUT LAND CONSERVANCY,

Schedule G	${ m in}$ (Form 990) ${ m INC}$.	06-6082034 F	Page 4
Part IV	(Form 990) INC . Supplemental Information (continued)		
	(** * * * * * * * * * * * * * * * * * *		
	<u> </u>		

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number 06-6082034

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			37
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	ı	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

INC.

06-6082034

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) CATHERINE RAWSON	(i)	166,776.	0.	0.		26,492.		0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i) (i)							
	(י) (ii)							
	(i)							
	(י) (ii)							

Page 2

NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Schedule J (Form 990) 2022	INC.	,	06-608203	34 Page 3
Part III Supplemental Informat	ion			
Provide the information, explanation	on, or descriptions required for Part I, lines 1a, 1b, 3	3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for	Part II. Also complete this part for any addition	nal information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

INC.

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. NORTHWEST CONNECTICUT LAND CONSERVANCY,

Open to Public Inspection

Employer identification number

06 - 6082034

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No
NO
Х
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NORTHWEST CONNECTICUT LAND CONSERVANCY, 06-6082034 INC. Schedule M (Form 990) 2022 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. SCHEDULE M, PART I, COLUMN (B): THE AMOUNTS IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED. THE ORGANIZATION RECEIVED 4 FEE GIFTS AND 2 CONSERVATION EASEMENTS DURING 2022. THE ORGANIZATION HAS A POLICY OF RECORDING CONSERVATION EASEMENTS AT ONE DOLLAR (\$1) CONSIDERING THAT THEY HAVE NO INDEPENDENT MARKET VALUE. SCHEDULE M, LINE 32B: THE ORGANIZATION HAS CONSERVATION EASEMENT AND LAND GIFT ACCEPTANCE POLICIES. A GIFT ACCEPTANCE POLICY FOR ALL OTHER CASH AND NON CASH GIFTS WAS ADOPTED IN 2021.

Schedule M (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

NORTHWEST CONNECTICUT LAND CONSERVANCY. INC.

Employer identification number 06-6082034

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WILDLIFE, AND WORKING FARMLAND THROUGHOUT NORTHWEST CONNECTICUT.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: THE LAND TRUST SAFEGUARDS NATURAL LANDS AND WATERS, CONSERVES WORKING FARMLAND, AND CREATES HEALTHY COMMUNITIES BY CONNECTING PEOPLE TO NATURE. IN WORKING TO ACHIEVE ITS MISSION, THE LAND TRUST INVESTS IN REGIONAL PARTNERSHIPS THAT FOSTER CONSERVATION, SUPPORT THE WORK OF PARTNER LAND TRUSTS, TOWNS AND GOVERNMENT AGENCIES, AND PROVIDE CONSERVATION BENEFITS TO THE COMMUNITIES SERVED. ANNUALLY, THE LAND TRUST PROVIDES HUNDREDS OF HOURS OF STAFF SUPPORT TO ITS NONPROFIT AND GOVERNMENTAL PARTNERS FOR ACQUISITIONS, ADVOCACY, EDUCATION AND TRAININGS, EVENTS, GRANT WRITING, AND STEWARDSHIP. THE LAND TRUST'S STAFF SERVE IN LEADERSHIP POSITIONS WITH THE CONNECTICUT LAND CONSERVATION COUNCIL, LAND TRUST ACCREDITATION COMMISSION, LAND TRUST ALLIANCE CONSERVATION DEFENSE ADVISORY COUNCIL, LITCHFIELD HILLS GREENPRINT COLLABORATIVE, AND WORKING LANDS ALLIANCE. THE LAND TRUST ALSO CONVENES MEET YOUR GREENS, LITCHFIELD COUNTY'S GREEN DRINKS, A MONTHLY GATHERING FOR ENVIRONMENTAL PROFESSIONALS AND ENTHUSIASTS. **EXPENSES \$ 98,530.** INCLUDING GRANTS OF \$ 0. REVENUE \$ 31,188.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOCUMENTS ALL COMMITTEE MEETINGS WITH WRITTEN MINUTES OR WRITTEN ACTIONS. NO COMMITTEE HAS AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

Schedule O (Form 990) 2022 Page **2**

Name of the organization NORTHWEST CONNECTICUT LAND CONSERVANCY, INC.

Employer identification number 06-6082034

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, TREASURER, AND PRESIDENT ON BEHALF OF THE BOARD OF DIRECTORS PRIOR TO FILING ALL BOARD MEMBERS ARE PROVIDED A COPY OF THE FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S BYLAWS REQUIRE THAT EACH INTERESTED PERSON (AS DEFINED IN THE BYLAWS) SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT THE PERSON HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, AGREES TO COMPLY, HAS COMPLIED AND IS IN COMPLIANCE WITH THE POLICY, WILL DISCLOSE TO THE BOARD OF DIRECTORS THE EXISTANCE OF FINANCIAL INTEREST IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST, AND UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, IT MUST ENGAGE SOLELY IN ACTIVITIES WHICH ACCOMPLISH ITS TAX-EXEMPT PURPOSE.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES THE COMPENSATION OF THE EXECUTIVE

DIRECTOR THROUGH ITS BUDGETARY PROCESS IN CONSIDERING COMPENSATION THE

BOARD EXAMINES INFORMATION OBTAINED FROM OTHER SIMILAR ENTITIES. THE BOARD

MINUNTES PROVIDE CONTEMPORANEOUS SUBSTANTIATION OF THE BOARD'S DECISION.

FORM 990, PART VI, SECTION C, LINE 19:

THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER CONSULTING AND OUTSIDE SERVICES:

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. NORTHWEST CONNECTICUT LAND CONSERVANCY, print 06-6082034 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your P.O BOX 821 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. KENT, CT 06757 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) CATHERINE RAWSON The books are in the care of ► P.O. BOX 821 - KENT, CT 06757 Telephone No. \blacktriangleright (860) 927-1927 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)

. If this is for the whole group, check this __l. If it is for part of the group, check this box ▶ ____ and attach a list with the names and TINs of all members the extension is for. NOVEMBER 15, 2023, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2022 or ___ tax year beginning ___ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form **8868** (Rev. 1-2022)